

FARRIERS REGISTRATION COUNCIL

Bulletin

REGULATING THE PROFESSION OF FARRIERY



Election Notice 2020

Foreword



The recent Christmas and New Year holidays already seem long ago and we move into 2020 with a significant programme of work for this year, and at speed. The Council staff are grateful to those Registered Farriers who took the time to offer season's greetings immediately prior to the Christmas break, and it is encouraging to receive messages of thanks and support from so many registrants.

A lot can happen in 12 months. When I wrote the Bulletin editorial 12 months ago welcoming Chris House to the appointment of Chair of the Council I did not expect to be penning his obituary within a year. In this edition of the Bulletin we carry Chris' obituary and reflect on a full yet cruelly truncated life, but a life lived at full speed with many significant contributions to the Veterinary and Farriery professions. Registrants will know that Chris was succeeded as Chair by David Hall, our first farrier Chair since Simon Curtis 2006-2009, and the Deputy Chair, a relatively new appointment, is Tom Smith, also a farrier.

This year the Council intends to take forward work to benchmark the various farriery and farriery-related qualifications, examinations and awards. While these are relatively well understood within the profession, there is markedly less understanding on the part of horse owners, veterinarians and others who use farriery services. The intent is to facilitate a greater level of understanding of what the various qualifications, examinations and awards mean, and to enable those who purchase farriery services to exercise informed choice. In particular the nature of the differentials between the entry level qualification and the higher qualifications and higher examinations should be brought into sharper focus.

Also on the policy front the Council will seek to identify the minimum necessary safeguards for those returning to farriery after five years or more away from the profession. The concern of the Council, and others more broadly, is the effect of 'skill fade' while away from the profession for a protracted period translating into risk carried by the animal and its owner when returning to practise. The intent is to apply the minimum necessary safeguards noting that the individuals concerned will have previously been Registered Farriers. As with all policy development the outcomes will be published once approved by the Council.

Finally, some dates for your diary in 2020: The BEVA Congress will take place at ICC Birmingham 9-12 September 2020, and the BFBA will host Farriery Focus at Stoneleigh 31 October/1 November 2020. May I wish you all the best of luck in 2020.

A handwritten signature in black ink, appearing to be 'CH' followed by a stylized flourish.

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Christopher James House BVetMed MRCVS 1954-2019

It was with much regret and sorrow that the Council learned of the death of Chris House on 11 November 2019. Chris had served a considerable length of time as a member of the Council, some 14 years between 2005 and 2019. It was cruel that Chris had been taken seriously ill shortly after being appointed as the first Chair of the Council to be appointed by election, a unanimous choice amongst his fellow Council members. Chris was eagerly looking forward to his time as Chair, building on the achievements of his predecessors – which he was quick to recognise with characteristic generosity – and bringing forward ideas of his own, most particularly in pursuit of improved vet and farrier co-operation. Chris also made a significant contribution to the Council as Chair of the Disciplinary Committee during a particularly challenging period, and as a member of the then Accreditation Panel where he brought his sharp eye for detail to bear in the pursuit, maintenance and, where necessary, improvement of standards in farriery training.

Chris was brought up in South-East London and following attendance at the Royal Veterinary College (RVC) he graduated in 1978. While at the RVC life was not all about work, Chris found time to be Chef d'Equipe of the RVC team that won the international, inter-vet school riding competition, and while at RVC he met Jane and they later married. Chris was a loving and very proud father to one son, Graham, and two daughters, Thandi and Becky, and a devoted 'Grampy' to his grandchildren Oscar and Olivia.

Following graduation Chris did a stint in rural equine practice and also with small animals at Elizabeth Street Blue Cross. Shortly afterwards Chris and Jane opened 'House and Jackson' as a mixed veterinary practice in November 1980, initially run out of rooms in Jane's parents' house. The practice continued to grow and is now one of only a handful of practices that is accredited as both a small animal and

equine hospital under the RCVS practice standards scheme. Throughout his career Chris worked in general equine practice, with a particular interest in Stud Medicine and Artificial Insemination and in more recent years undertaking Riding School inspections for the practice.

Alongside his clinical work he was also heavily involved in the politics and regulation of the Veterinary and Farrier Professions, and his many significant achievements include:

- Serving on the British Equine Veterinary Associations (BEVA) Council for two terms and as President 2008/9;
- Significant involvement in the consultations preceding the Animal Welfare Act 2006 and subsequent codes of practice;
- Chair of the industry-wide Equine Establishments Working Group;
- Membership of the Pet Insurance Veterinary Advisors Group;
- Membership of The Court of The Worshipful Company of Farriers;
- RCVS representative on the Riding Establishments Committee;
- Playing a leading role in teaching on the BEVA Artificial Insemination Course as well as educating local firefighters on the rescue of trapped horses;
- Being a significant advocate of education both within the practice and the profession as a whole, being the training practice principal for Veterinary Nurses and championing the education of Farriers. In this his legacy will live on for many years to come.

Harry Werner of the World Equine Veterinary Association recalled "I was very fortunate to have been AAEP President simultaneously with Chris' leadership of BEVA. I will always remember and be grateful to Chris for the initiative we shared that led to the formation of the International Forum for Working Equids (IFWE). With Chris leading the way, we managed to get leaders of 20 non-government organisations – some



of whom were not on speaking terms with each other – sitting at the same table and, helped by Chris' good-natured prodding, sharing updates, their experiences and their needs. The seed was planted regarding the importance of a federation of interested parties for the welfare of working equids. Today, with The Donkey Sanctuary and World Horse Welfare as the primary players, the International Coalition for Working Equids (ICWE) is going strong. I know that, with Chris' strong leadership and refusal to accept the status quo, we were able to help get this ball rolling. This is a wonderful and enduring legacy and a tribute to Chris' noble vision. I know the high regard in which Chris was held, for his dedication to our profession, his skills as a practicing horse doctor and his integrity. I am very proud to have shared our leadership positions with Chris and, more so, to have been blessed with his friendship."

The Council extends its sympathy to Jane and the House family, for our part we shall miss Chris' significant contribution to our work, his insights and his encouragement, and his unfailing good humour and occasional risqué comment that would reduce even the most demanding Council meeting to uproarious laughter. Rest well our good friend and colleague.

Interview with Paul Grant – Chair of the Investigating Committee



Please share with us a little of your professional background and experience?

I have what people often refer to as a 'portfolio career', which basically means I perform a number of different roles. My last full-time post was as Deputy Chief Executive of a regeneration project in Nottingham. I left this post in 2006. Initially, after becoming self-employed I worked as a management consultant; undertaking a variety of discrete projects, including acting as an independent investigator, investigating issues related to workplace disciplinary and grievance processes. I was first appointed as a non-executive director of an organisation in 2007 when I joined the board of the Nottinghamshire Probation Trust. Since then I have held a total of seven non-executive director positions. If we fast forward to today, I currently hold eight roles! I carry out work for five regulators: FRC; Health & Care Professions Council (The HCPC regulates 15 health and care professions); General Osteopathic Council; Bar Standards Board and Social Work England. I have been a director of an Independent Fostering Agency since 2012, I am a non-executive director of Cafcass (Children and Families Court Advisory Support Service) and act as the Regulation 44 Independent Visitor to a children's home. I consider myself to be very fortunate in that

through a combination of luck and judgement (I won't speculate on how much of each) I have ended up doing work that I really enjoy and that is important and worthwhile.

What attracted you to apply to be a member of the FRC independently-operated Investigating Committee?

I have been involved in regulatory work of this nature since 2014 when I was first appointed by the HCPC. My three criteria that have to be fulfilled before I will apply for any role are: Is the role interesting?; Is the role worthwhile and important?; and do I believe that I could perform the role well? This role with the Investigating Committee satisfied all three criteria. I have always disliked seeing people or animals being mistreated or abused and this role allows me to play a small but important role in protecting equines from harm. I also liked the idea of joining the newly independent committee from its inception.

Tell us about the duties of the Chair and how you carry them out?

In addition to the general duties of a committee member the duties of the Chair of the Investigating Committee are to:

- provide strong leadership to the committee;
- be responsible and accountable for the work of the Committee;
- act as an ambassador for the FRC, inspiring confidence in the organisation and representing the interests of statutory regulation to outside bodies;
- remain clear sighted and champion the public interest in all that the Committee undertakes;
- Chair meetings and hearings of the Committee;
- monitor and develop committee members' performance, providing support as necessary;
- liaise with the Deputy Chair to ensure continuity, effectiveness and stability of the Committee.

Essentially, my role is to ensure, by working in partnership with others, that the Investigating Committee functions effectively and that when performing our role we keep the main priorities of the FRC i.e. protection of equines; to act in the public interest and to protect public confidence in the profession and practice of farriery, at the forefront of our minds. Once a year I attend a meeting of the Council where I present a report on the work of the Investigating Committee and answer any questions that Council members may have. This interview is part of the process by which I hope to raise awareness amongst Farriers of the work of the Investigating Committee. It is my experience that generally, most members of regulated professions, have very little idea of the aspect of the work of their regulator that I am involved with i.e. dealing with complaints/concerns about members of the profession.

Please describe the role of the Investigating Committee

The role of Investigating Committee is to conduct the preliminary investigation of a case in which it is alleged that a person is liable to have his name erased from the register on any of the grounds specified in section 15(1) of the Act, by way of a disciplinary case. The grounds set out in section 15(1) are:

- has been found guilty of serious misconduct in any professional respect;
- was a person not qualified for registration at the time he/she was registered;
- has been convicted of an offence involving cruelty to animals;
- ceases to be entitled to provide services as a farrier on a temporary or occasional basis under European Union Recognition of Professional Qualifications Regulations.

Most of the cases we see can be placed into one of two categories. The first relates to complaints regarding workmanship and the

Investigating Committee

second relates to what can be described as alleged misconduct (whilst acting as a farrier but this can also relate to actions which take place in a farrier's personal life). I think the point about actions which take place outside of work is worth highlighting. As, with any profession, farriers are expected to conduct themselves in way that does not damage the reputation of the profession or bring it into disrepute. This applies to conduct in both one's professional and personal life. This does not mean that the role of the regulator is to police a farrier's personal life, however it does mean that your regulator is likely to take an interest in certain conduct e.g. criminal convictions, which may have the potential to undermine public confidence in the profession and practice of farriery.

How should a farrier respond if informed a complaint against them is scheduled for review by the Investigating Committee?

The first thing to point out is that farriers are under an obligation to assist their regulator with their investigations. Second, I would suggest that you put yourself in the shoes of the complainant. If you had made a complaint about a registered professional (from any profession) how would you expect them to respond? My guess is that you would expect them to provide a full account of their actions. You would expect them to provide their version of events and explain why they did what they did. You would expect this even if they did not agree with the substance of the complaint you had submitted. You might expect the professional to reflect on the events in question, and particularly, but not exclusively, if they accept some part of the complaint, to reflect on what they had learnt from the incident and what they might do differently, if faced with similar circumstances. You may also want to put yourself in the shoes of people like myself who sit on the Investigating Committee. Bearing in mind the objectives of the regulator, which I have set out above, how would you expect a farrier

to respond to a complaint about their work and/or conduct? In summary, be open and transparent, explain both what you did and why you did it and don't be defensive.

What are the possible outcomes to an Investigating Committee hearing?

The Investigating Committee must decide:

- (a) Whether there is a 'real prospect' of the allegations being found proved by the Disciplinary Committee, and
- (b) Whether, if found proved, the allegations are capable of amounting to serious misconduct in a professional respect.

The range of possible outcomes or decisions available to us are:

- Take no action;
- Issue a letter re: future conduct – a non-statutory warning;
- Refer to the Disciplinary Committee for an inquiry and determination.

In addition, and where the Investigating Committee has decided to take no action, the Investigating Committee may elect to retain the matter on file for a period of up to three years. The decision to retain or not is at the Investigating Committee's discretion and may be applied where the Investigating Committee take the view that the matter reported, while not sufficient for referral or the issue of a non-statutory warning, is nonetheless of concern and should not be encouraged, and/or they believe there is a risk of repetition, and/or the registrant has been less than helpful in engaging with the Investigating Committee.

Do the Investigating Committee consider CPD learning records when reviewing a complaint?

Information regarding a farrier's compliance with their CPD obligations (for those to whom it applies i.e. those qualified after Jan 2016 and all Approved Training Farriers) is made available to the Committee and may be relevant to our consideration of an allegation/complaint. On a separate note, the Committee considers cases where farriers

have failed, after more than one request, to provide their CPD records to the FRC. Please note that in such cases the failure to cooperate with your regulator's enquires can be as; if not more, serious than any failure to meet your CPD requirements. If you receive a CPD letter don't bury your head in the sand! Respond, and if you are not entirely sure what does or does not constitute valid CPD, just ask.

If I don't respond to a complaint against me the case can't go ahead

The very short answer is no. The longer answer relates to the point I have made above about your duty to co-operate with your regulator. The committee will apply the two stage test set out earlier in this interview; regardless of whether or not you respond. Also, they say there are two sides to every story, however if we only hear from one party that is all the information we can consider.

No-one will understand the point of view of a farrier

The Investigating Committee is comprised of two Registered Farrier members and four lay members, one of whom is a Registered Veterinary Surgeon. We all have a duty to exercise independent judgement in our role and each case is treated on its merits.

The public aren't interested in what farriers do outside farriery

I touched upon this earlier when describing the types of cases we consider. As a Registered Farrier you are a representative of the profession as a whole not just yourself. Therefore conduct outside of work may be brought to the attention of your regulator.

The Investigating Committee is responsible for commissioning investigations out in the field

No, this is not part of our role.

Election Notice: FRC Election 2020

When is the election?

Notice is hereby given to all Registered Farriers that the election of four (4) Registered Farriers to be appointed as members of the Farriers Registration Council (FRC) will take place on Friday 9 October 2020.

- Four farriers are to be elected during 2020 to be appointed as FRC members for a four year term, from 1 January 2021 – 31 December 2024.
- A copy of the election scheme is available to view on the Council's website www.farrier-reg.gov.uk or can be posted or e-mailed to any Registered Farrier upon request.

Who can stand for election and who can vote?

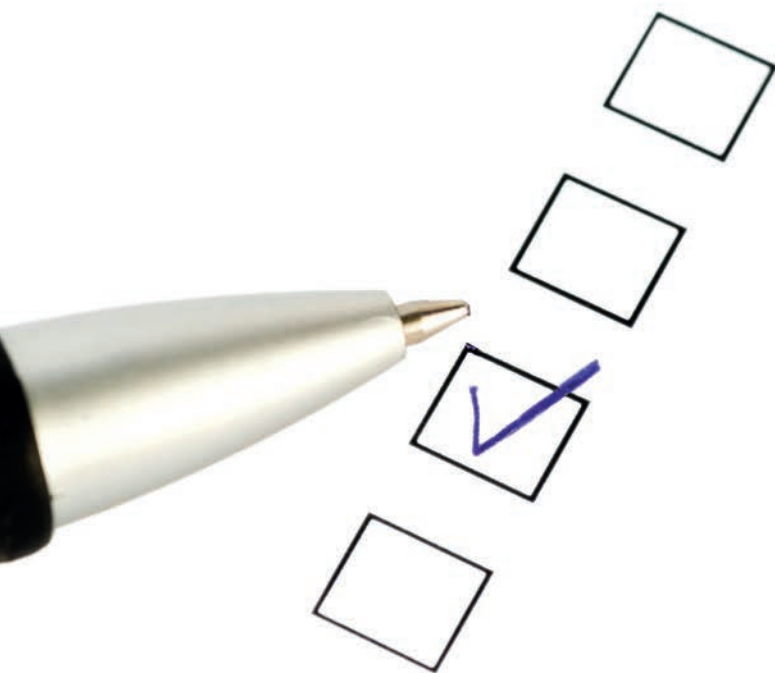
- To stand for the position of Elected Member of the Council a person must be currently practising and registered with the Farriers Registration Council in any of Parts 1, 2, 3 or 4 of the Register of Farriers.
- All Registered Farriers are entitled to vote in the election; members of the Non-Practising List may not vote.

What do FRC Members do?

- Put simply FRC members make policy to regulate farriery; in making policy FRC members have to balance the need to provide assurance to the public with the wishes of the profession.
- Elected farrier members of the FRC use their knowledge, skills and experience gained as members of the profession to influence the development of policy for the benefit of the public and the profession.
- Elected farrier members of the FRC will work at Council and Committee level alongside appointed members of the FRC; the following bodies appoint members to the FRC:
 - The Worshipful Company of Farriers;
 - The British Farriers and Blacksmiths Association;
 - The Royal College of Veterinary Surgeons;
 - The Royal Society for the Prevention of Cruelty to Animals;
 - The British Horseracing Authority;
 - The British Equestrian Federation;
 - The National Training Organisation for the Land Based Industries (Lantra);
 - Scottish Enterprise.

How much of my time will be taken with FRC business if I am elected?

- The commitment of individual members to attend meetings will depend on the nature of their Committee membership, plus preparatory time to read meeting papers.
- Elected members receive travelling expenses and a taxable Attendance Allowance of £375 per day when engaged on FRC business. FRC members are not Council employees, their status is that of an 'office holder' within HM Government's definition of that term; further details may be found at www.gov.uk.
- Further information concerning the FRC's Committees and their duties may be found in the Council's Annual Report, and in the FRC Office Holders Code of Conduct. Both documents are available on request.



What are the four elected positions on the FRC?

- The four elected positions are open to all Registered Farriers in any of Parts 1, 2, 3 and 4 of the Register of Farriers.
- All Registered Farriers are eligible to vote for up to four candidates.
- Farriers who have transferred to the Non-Practising List are not eligible as candidates.

What Next?

How to stand as a candidate...

Registered Farriers who wish to stand as a candidate should contact the FRC Office for a Nomination Form; this form should be completed by the candidate standing for election and additionally signed by five proposers who must all be Registered Farriers but must not be serving members of the FRC.

- Completed Nomination Forms and candidate Election Statements (800 words max) must be received by the Registrar on or before close of business at 5pm on Wednesday 1 July 2020.
- Successful candidates will be asked to sign a declaration agreeing to accept the Seven Principles of Public Life, first set out by Lord Nolan in 1995 and amplified by Lord Bew in the 'Striking the Balance – Upholding the Principles of Public Life in Regulation' in September 2016, and an undertaking to comply with the Rules of the FRC and the Office Holders Code of Conduct. Copies of these documents may be made available to prospective candidates on request.



If you have any questions about the election or seek advice as to how to stand as a candidate please contact the FRC Offices.

2020 Election Timetable

Wednesday 1 July 2020 – Nomination Day – Nominations from candidates in writing, signed by five proposers, including the candidate Election Statement must be received by the Registrar on or before this date.

Friday 18 September 2020 – Voting Papers issued to all Registered Farriers on or before this date.

Friday 9 October 2020 – Polling Day – The last day on which voting papers may be received by the Scrutineers.

Wednesday 21 October 2020 – Meeting of the Farriers Registration Council at which the results of the election will be declared.

Council Meeting Minutes >>>

Minutes of the Meeting of the Farriers Registration Council held on 27 November 2019, commencing at 10.58am



The meeting was preceded by one minute of silence to mark the passing of Mr C J House BVetMed MRCVS, who had been appointed to the Council by the RCVS 2005-2019. Mr House had been a former Chair of the Council, Chair of the Disciplinary Committee and a member of the Accreditation Panel.

1. Apologies for Absence

Apologies were received from Ms J Allen, Mr B Benson, Mr I Davidson and Mr M Potter.

2. Declarations of Interest

Mr Moore declared that he was both a member of the WCF and appointed to the WCF Examination Board.

Mr D'Arcy declared his employment at Myerscough College and membership of the BFBA.

3. Notification of any items to be raised under "Any Other Business"

The Council noted that there were two items of AOB to be considered concerning correspondence received by the Council from the registrant Mr Ford, and an open letter issued to the farrier industry by the American and International Association of Professional Farriers (AAPF/ IAPF), and the American Farrier's Association (AFA).

4. Approval of Minutes

The minutes of the Council Meeting held on 26 June 2019 and the extraordinary Council Meeting held on 6 August 2019 were noted for reference purposes only. The minutes of both meetings had previously been approved by Council Members by e-mail circulation out of committee.

5. Matters arising which are not Agenda Items

The Council noted that there were no matters arising from the previous minutes. All matters considered had either been completed or were to be continued as agenda items at this meeting.

6. To Receive and Consider the following Reports, Council Committee Minutes and Associated Papers:

6.1 Minutes of the Registration Committee (RC) Meeting of 3 September 2019

Mr Breisner, Chair of the RC reported on the RC Meeting held on 3 September 2019. Members noted that there were no significant recommendations or actions from the RC.

The Council noted that the Chair had written to the WCF inviting their participation in the development of safety certification for those re-joining the Register following periods of 5 years or more absence from the Register. The WCF has since accepted the invitation and a meeting has been scheduled for 4 March 2020.

6.2 TTFA Completion Update

Mr Breisner confirmed that as of the date of the meeting there were 33 ATFs with current apprentices 'on programme' to complete the TTFA before the end of year. 1 ATF had continued to fail to communicate with the FRC or the Colleges with regard to attendance and this ATF was expected to resign from the ATF list. Members noted that should any of the ATFs booked to attend the TTFA programme be unsuccessful it was college policy to try to load them onto an alternative course. The Chair reiterated that following the 5 year lead-in to the approaching deadline, the four letters issued during 2019 had increased in urgency, highlighting the need for remaining ATFs who wished to continue training to complete the TTFA by 1 January 2020.

7. THE FOLLOWING AGENDA ITEMS 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 7.7 and 7.8 WERE CONDUCTED IN CLOSED SESSION OF THE COUNCIL TO CONSIDER MATTERS OF POLICY DEVELOPMENT AND COMMERCIAL SENSITIVITY

Closed Session:

- 7.1 Report of the Approvals Committee (AC)
- 7.2 BREXIT and the Farriers (Registration) Act (FRA)
- 7.3 FASG: Lantra and Scotland Farriery Qualifications and Training
- 7.4 College Delivery Plans
- 7.5 Minute Approval Policy
- 7.6 Disciplinary Committee (DC) Remuneration Policy
- 7.7 Office Holders Expense Policy
- 7.8 Minutes of the Finance Committee (FC) Meeting of 6 November 2019

8. Any Other Business:

8.1 Correspondence from registrant Mr Ford

Members noted the correspondence received by the Council from the registrant Mr Ford; a personal response to Mr Ford from Council member Mr Smith was also noted. The Chair confirmed that the Council would respond to Mr Ford to confirm that the matter had been considered by the Council.

Council members were reminded of the potential pitfalls of responding directly to requests or enquiries sent to them personally, either in hard copy or electronically. In particular Council members should make it clear whether they were responding as an individual, as a Council member or in any other capacity. Council members agreed that the Council office must be kept 'in the loop' about such communications, and particularly in respect of contentious matters; the office could assist with providing draft responses where that was considered helpful.

8.2 2020 Meeting Dates

Council members noted Council and Committee meeting dates for 2020.

8.3 Request from the American and International Associations of Professional Farriers (AAPF/IAPF) and the American Farriers Association (AFA)

Council members noted the revised statement in respect of harassment published by the American and International Association of Professional Farriers (AAPF and IAPF). The Council had been invited to endorse the statement on behalf of Registered Farriers in GB. The Registrar recorded that the draft statement had been circulated out of committee to Council Members for their information and concurrence of the FRC's support for this important initiative.

The meeting concluded at 14.15hrs

Annex A: FRC Policy and Guides APPROVED during this meeting

- Minute Approval Policy
- Disciplinary Committee Remuneration Policy
- Office Holder Expense Policy
- Operational Plan 2020

Disciplinary Committee (DC) Update

Mr Aaron Peter Gent DipWCF

The DC of the FRC convened between 9 and 17 September 2019 to hear a complaint against Mr Gent.

Mr Gent was charged with using unnecessary force against a horse, using a hammer to repeatedly strike the animal and/or repeatedly using his body to drive the animal against a wall, and that the alleged facts amounted to serious misconduct in a professional respect.

Mr Gent attended the hearing and was represented.

A number of witnesses gave evidence as did Mr Gent. The DC noted that Mr Gent moved away from his initial account when giving his oral evidence. Listening to the various accounts of the events in question, the DC found that the number of blows delivered to the animal amounted to unnecessary force. The allegation of using the hammer to strike the animal was not proved, but the alternative allegation of striking the animal while holding the hammer was proved. The allegation that the registrant used his body to drive the animal against a wall was not proved.

The DC moved on to consider whether the matter amounted to serious misconduct in a professional respect. The DC took the view that the registrant had delivered several unnecessary blows to a frightened animal because he was angry, and this was a direct violation of the purpose of the Farriers (Registration) Act, which is to prevent the ill-treatment of animals. The DC decided that this direct violation was sufficiently serious to be categorised as serious misconduct in a professional respect.

The DC considered a number of aggravating and mitigating factors before deciding that a reprimand was the most suitable sanction. The case was then closed.

Mr Christopher Charles James Matthews DipWCF

On 16 October 2019 the DC of the FRC convened to consider a complaint against Mr Matthews.

Mr Matthews was charged with sending a text message to a customer which was offensive and/or unprofessional and/or inappropriate, making an offensive comment to the customer's father, of failing to respond to reasonable requests from the Farriers Registration Council in the matter of the customer's complaint, and further that the alleged facts amounted to serious misconduct in a professional respect.

Mr Matthews attended the inquiry and was represented.

Mr Matthews admitted the charges and the DC went on to consider whether the admitted facts amounted to serious misconduct in a professional respect. Following further submissions the Committee found that the matter of sending

an offensive text message, and of failing to respond to reasonable requests from the regulator amounted to serious misconduct in a professional respect.

After careful consideration the DC warned Mr Matthews about his future conduct and reminded him of his obligation as a Registered Farrier to uphold the good reputation of the farriery profession, to treat clients with respect and to respond promptly and constructively to any request from the FRC for comments in relation to any allegation or complaint made against him. The case was then closed.

Mr David Golec DipWCF

On 15 October 2019 the DC of FRC convened to consider the matter of Mr Golec.

Mr Golec had been convicted, following a guilty plea, on 25 July 2016 at the Magistrates' Court in Barnsley of causing unnecessary suffering to a protected animal (kicking a dog resulting in the death of the animal). Mr Golec was charged on the basis of his criminal conviction, and also that the alleged facts amounted to serious misconduct in a professional respect.

Mr Golec attended the hearing but was not represented.

Mr Golec admitted the fact of his conviction and this was accepted by the DC. After further submissions and careful consideration the DC decided that the conviction involved cruelty to an animal and the facts amounted to serious misconduct in a professional respect.

Having considered a number of aggravating and mitigating factors the DC decided to suspend Mr Golec from the Register for a period of two months, subject to appeal. The case was then closed.



Social Media – Advice and Guidance

Social media can be a great way for the small business owner to connect with customers and colleagues and can also be highly effective in promoting a business. Similarly it can provide a means by which fellow professionals may engage in discussion on matters of mutual interest. Social media done well can be a positive force; however social media done badly, without care, or for a malicious purpose can backfire (and quickly) alienating customers and fellow professionals. Put simply, if the use of social media is not planned and delivered with care it risks becoming anti-social media, and for which you may be held accountable in law.

With safe and responsible use of the internet and social media very much prevalent in the media the FRC offer the following information and advice:-

Q: What is Social Media?

A: Most of us are familiar with Facebook, Twitter and LinkedIn, but the term Social Media covers any websites and applications that enable users to create and share content or to participate in social networking.

***“Better to remain silent and be thought a fool ...
... than to speak and to remove all doubt.”***
***Attributed to both Abraham Lincoln
and Mark Twain***

Q: Why does social media need such particular care?

A: Any material or imagery you publish on media such as Facebook or Twitter may be seen by people other than the person or persons you intended, and your comments and photographs can be easily copied and distributed beyond your control.

Q: Could something appearing on social media have serious consequences?

A: An objectionable comment or photograph may break the law. Section 127 of the Communications Act 2003 makes it an offence to send a message that is grossly offensive or of an indecent, obscene or menacing character. At least one Registered Farrier has been convicted of an offence under the Communications Act 2003. Equally, online abuse, bullying, harassment, intimidation, threats and offensive comments may also constitute an offence in law, or a disciplinary offence; complaints relating to such matters made to the FRC will be referred to the Investigating Committee.

“If you make customers happy in the physical world, they might each tell 6 friends. If you make customers unhappy on the Internet, they can each tell 6,000 friends”
Jeff Bezos, Founder and CEO of Amazon



Q: What advice can the FRC offer?

A: The FRC recommends you avoid posting misleading or untruthful comments, distributing information which others may consider of a confidential nature, or being drawn into arguments or disputes conducted via social media, by e-mail or by text message. Remember that people other than your intended recipient or audience may be viewing your postings.

“We all make mistakes. But social media can frame those mistakes and display them indefinitely.”
Unknown

Q: What should I do if someone posts a negative comment about me on Social Media or criticises my work in a text message?

A: The FRC recommends that you should not respond with counter-arguments or continue the discussion by social media. Politely ask the person to contact you directly so that you can discuss and resolve the matter amicably on a one-to-one basis. Others viewing your response will see the response of a proactive professional.

More generally we advise farriers not to expect to win an argument on the internet or via social media through use of facts, objective evidence and reasoning. Social media is a level platform upon which the misinformed and malicious have equal billing with the knowledgeable and fair-minded. Some users of social media seek only to reinforce their own perceptions and prejudices.

Finally, two generic pieces of advice that apply to the use of the internet and social media as much as they do in life: if it sounds too good to be true then it probably is too good to be true. If it sounds ridiculous or far-fetched then it probably is ridiculous or far-fetched.



Protect Yourself and Your Business against

Latest crime statistics indicate that online fraud and cybercrime are now the most common criminal offences in the UK with figures from the National Cyber Security Centre (NCSC) indicating a 1 in 2 chance of a cyber security breach for the small or medium sized enterprise. Cyber attacks are disruptive and upsetting and can often be financially devastating. It is therefore important to be aware of the most common threat and take steps to reduce the risks of attack by implementing effective cyber security.

Types of Cyber Attack

There are several methods cybercriminals use to attack businesses:

In **un-targeted** attacks, attackers indiscriminately target as many devices, services or users as possible. They do not care who the victim is as there will always be a number of machines or services with vulnerabilities. To do this, they use techniques that take advantage of the openness of the Internet, which include:

- **Phishing** – sending fake emails to large numbers of people asking for sensitive information (such as bank details), encouraging them to visit a fake website or asking them to open attachments containing **malware** (a software program written by cybercriminals to steal information from a computer or network once it is initiated) or **ransomware** (a form of malicious software that encrypts a victim's files with the attacker demanding a ransom to restore access to data upon payment);
- **Water holing** – setting up a fake website or compromising a legitimate one in order to exploit visiting users;
- **Scanning** – attacking wide swathes of the Internet at random.

In a **targeted** attack, an organisation is singled out because the attacker has a specific interest in the business, or has been paid to target a business. A targeted attack is often more damaging than an un-targeted one because it has been tailored to attack specific systems, processes or personnel, in the office and sometimes at home. Targeted attacks may include:

- **Spear-phishing** – sending emails to targeted individuals that could contain an attachment with malicious software, or a link that downloads malicious software;
- **Deploying a botnet** – to deliver a Distributed Denial of Service (DDOS) attack. A DDOS is when a hacker floods a company's website with traffic in order to take it offline. The aim of the attack is often to find vulnerabilities in the website's defences so that the cybercriminal can access the website's database of customer information, or to gain access to the company's internal computer network;
- **Subverting the supply chain** – to attack equipment or software being delivered to the organisation.

Effective Cyber Security

Cyber security's core function is to protect the devices we all use (smartphones, laptops, tablets and computers) and the services we access online. It's also about preventing unauthorised access to the personal information we store on these devices and online.

To help protect your business the NCSC recommends the following advice:

1. Back up all your data

Make sure that all important information relating to your business – such as customer details, quotes, orders, payment details, document templates, financial records – is backed up safely and regularly, so that it can be restored in an emergency.

A key tip is to make sure that the backup is stored in a secure place that other employees cannot access, and that the backup device is not connected to any computer or network. A good place to store backups is the cloud.

2. Use passwords to protect your data

Make sure you switch on password protection on all devices, and use two-factor authentication on all user accounts where you are given the option.

3. Keep all computer software updated

It's crucial that you make sure all IT equipment (computers, servers, smartphones, tablets) is kept up to date with the latest software updates. Consider setting your equipment to automatically update when patches (updates) become available.

4. Install antivirus software and firewalls

Ensure all PCs have antivirus software installed and always on, and that your internet router and servers have firewalls installed.

Online Fraud and Cybercrime

5. Prevent your staff from installing untrustworthy software

All PCs, smartphones and tablets should only contain software and apps from reputable services you work with, or manufacturer-approved app stores. Staff should be prevented from downloading any third party software from unknown sources, which might contain malware. A good way to do this is to remove admin privileges from their user accounts.

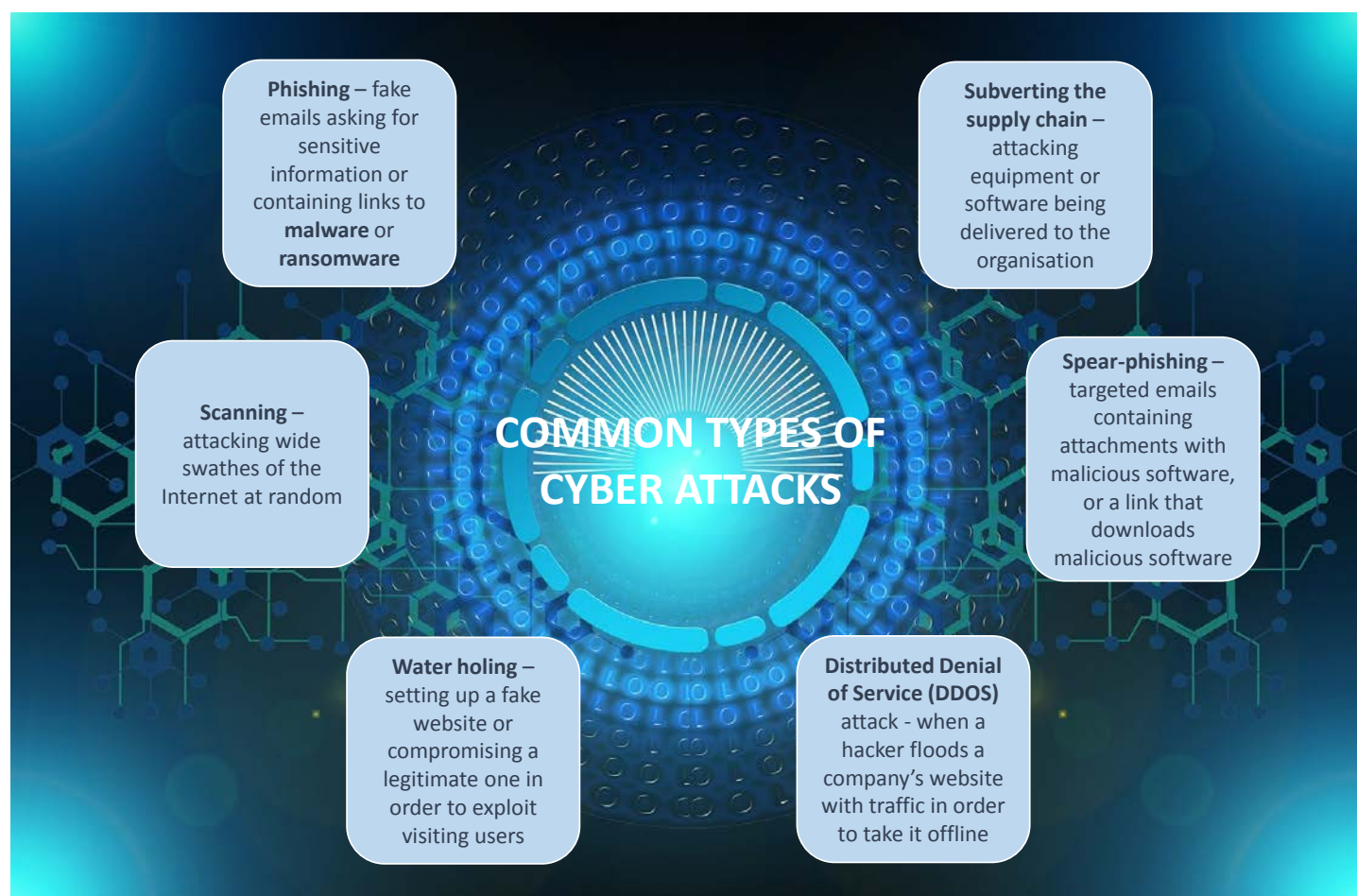
6. Educate your employees about phishing scams

You cannot stop cybercriminals from sending phishing emails, but you can educate your staff to spot the signs. As a rule of thumb, employees should be suspicious of any emails that are not directly addressed to them, and avoid opening email attachments in emails from an unknown origin.

7. Control the use of USB drives and memory cards

When drives and cards are openly shared it becomes hard to track what they contain, where they've been, and who has used them. You can reduce the likelihood of malware infection by blocking access to physical ports, using antivirus tools and only allowing the use of approved drives and cards. Its worth noting that any removable media you plug into a device (and this includes smartphones, tablets iPods etc.) increases the risk of malware.

For a full guide to mitigating the risk of cybercrime a copy of the NCSC Cyber Security: Small Business Guide can be viewed at www.ncsc.gov.uk/collection/small-business-guide



Open Letter to the Farrier Industry

This letter is carried at the request of the American Farrier's Association and American and International Associations of Professional Farriers

Over the years we have found ourselves faced with challenging issues within the farrier profession, and it is necessary for us to come together as organizations, and as friends, to address the challenges head on.

We are privileged to work in an industry that has become so diverse, inclusive and respectful of others, and we believe that it is our duty to be vigilant in protecting that for both those who are working now and those that will follow behind us.

With that in mind, it is our collective belief that the educational environments that our members are learning and participating in should be free of any suggestion of harassment based on race, colour, ancestry, gender, sex, sexual orientation, religion, age, disability, veteran status, political persuasion, or any other characteristic. Such harassment inherently violates an individual's fundamental rights and dignity and undermines the integrity of both the educational event and the farrier profession. Further, we support any individual to come forward to report issues of discrimination, harassment or abuse.

It is our hope that by sharing this, all individuals and other organizations within the farrier community will be encouraged to adopt a similar position and be equally vigilant in protecting the rights of everyone in our industry. By coming together, we can ensure that future farriers will have no need to feel fearful, uncomfortable or hesitant in any learning or working environment, and that our profession will continue to be one of lifelong learning, support, encouragement and friendship.

Thank you for your consideration and for your ongoing efforts to protect the industry that has given, and continues to give, so much to all of us.

Mr. Travis Burns, CJF, TE, EE, FWCF
President, American Farrier's Association

Mr. Adam Wynbrandt, APF-I
President, American and International Associations of Professional Farriers

Mr. Dan Bradley
President, Farrier Industry Association

Mr. Craig D'Arcy, BSc (Hons) AWCF Cert Ed
Vice President, British Farriers and Blacksmiths Association

Mr. Huw Dyer, AWCF
President, British Farriers and Blacksmiths Association

Mr. David A Hall, BSc (Hons) DipWCF (Hons)
Chairman, Farriers Registration Council

Mr. Frank Lessiter / Mr. Jeremy McGovern
Editors, American Farriers Journal

Mr. Wesley Stewart, APF-I
President, International Association of Professional Farriers – Australia

Mr. Craig Trnka, CJF
President, World Championship Blacksmiths

Council Meeting Dates 2020

The Farriers Registration Council (FRC) meets three times a year. The FRC Council Meetings for 2020 are 22 April 2020, 3 June 2020 (Training Day) and 21 October 2020.

Agendas will be posted on the FRC website at www.farrier-reg.gov.uk



Recording your Continuing Professional Development (CPD) learning

The FRC Secretariat shall request records of CPD activity later this year by way of the annual sample for assurance, so we take this opportunity to remind Registered Farriers of their CPD learning requirements and the online tools available from the FRC to assist Registered Farriers in managing their FRC record.

It is expected that all farriers continue their professional education by keeping up to date on developments in farriery, equine hoofcare more broadly and business by undertaking CPD activities that offer learning opportunities. For those farriers for whom CPD is mandatory (Approved Training Farriers (ATFs) and Registered Farriers who registered on or after 1st January 2016) there is a requirement to achieve a minimum of 10 CPD points each year, with evidence of 30 points over the last 3 years accepted when the annual 10 point requirement has not been achieved. It is important to note that failure to achieve this minimum CPD requirement may result in referral to the Investigating Committees of the FRC as a matter of misconduct.

What do I need to do?

You must keep a record of your CPD activity that is legible, either electronically online via the website www.farrier-reg.gov.uk, on your own computer or in hardcopy on paper.

CPD is about learning, for an activity to be eligible as CPD there must be a learning benefit from the activity. The learning benefit from a given activity may vary for individual farriers given their level of experience and other factors. It is for the individual farrier to decide what they have learned and to record that in their CPD log in 'My FRC'.

Participating in an activity that a farrier has undertaken before may be described as 'practise' – which is a good thing – but may not deliver a learning benefit. Similarly, attending an event such as a lecture is only eligible as CPD if the farrier learns something new.

Your record should contain entries which cover the full review period. If there are gaps you should aim to complete more than the minimum amount of CPD activity each year. Keeping your CPD record up to date (i.e. little and often) will mean that you do not have to complete a large number of CPD entries within a fairly short timescale when your CPD record is called for review.

What activities can I record as CPD?

There is no defined CPD activity requirement; the purpose of CPD is to enable life-long learning. For an activity to be eligible there must be a learning benefit from the activity. As a guide the following activities may lead to learning that could be included in a CPD record:

- Learning knowledge and skills at conferences, seminars, professional meetings and on courses;
- Self-directed learning including reading, writing or undertaking research on advances in farriery or veterinary science;
- Study for advanced qualifications;
- Learning with others e.g. by attending workshops;
- Acquiring new business skills, including customer service, information technology, employment law, financial understanding, health & safety and stock management;
- Acquiring teaching skills through courses or qualification;
- Preparing and giving lectures and presentations.

Farriery Competitions

In respect of farriery competitions where a farrier is required to do something they have not done before, such as making a shoe they have not previously made, then there is likely to be learning benefit. Where a farrier makes a shoe and then receives feedback, or gets to discuss their work with a judge who perhaps offers guidance as to how the shoe might be improved, then there is likely to be learning benefit. But where a farrier makes a shoe they have made many times before and receives no learning benefit then that may not constitute CPD.

Judging and Organising Farriery Competitions

The same principles apply to those who organise competitions and those who judge at competitions. Where in planning and delivering those activities the farrier learns something new then that may be taken to be CPD, where the actions are a repetition of something done many times before with no learning benefit then that is not CPD. Membership of affiliated bodies and/or committees alone is not CPD.

How do I log my CPD on the FRC website?

The FRC's website provides Registered Farriers with both the facility to maintain an online record of learning, and to make CPD Annual Submissions.

The record of learning is for the farrier's benefit allowing an individual to maintain an ongoing log of learning activities throughout the year. Users should be aware that adding activities to the Record CPD area does not constitute submission of the Annual Summary. The Annual Summary process must be completed separately.



Accessing the website

Enter the FRC's website address as www.farrier-reg.gov.uk.

- On the home page, click on the orange padlock next to My FRC (top right hand side of the home page – see below).

About FRC | Contact |  My FRC | Logout

- If you have a current My FRC account and know your password, sign in when prompted.
- If you do not have a My FRC account, click **Not yet registered?**, enter your Computer Number, date of birth, email address and select a password. You will receive an acknowledgement by email and you must click on the link within that email to activate your account. (You may need to check your junk/spam folders for the initial email link.)
- If you have an account (i.e. you have previously set up an account on My FRC), but do not know your password click **Forgot your Password?** and follow the instructions.

My FRC

Welcome to My FRC. This area is for Registered Farriers and Enrolled Apprentices.

Within My FRC you can:

- Manage your registration online, including: updating your details held by the FRC and paying your Fee online.
- Complete your Annual Return
- Log and submit your annual Continuing Professional Development (CPD)

Login

E-Mail Address

Password

Remember Me

[Forgot Your Password?](#)

[Not yet registered?](#)

Please note - If you have previously used the Farriery CPD website www.farrierycpd.org to record your CPD your details have been transferred to My FRC. Please use the [Forgot Your Password](#) link to validate your account and set a new password.

If you have not previously used www.farrierycpd.org please [register here](#) and follow the account setup steps provided

- Once signed in, choose the **MY CPD** tab, followed by the **ABOUT CPD**.

Recording CPD Points

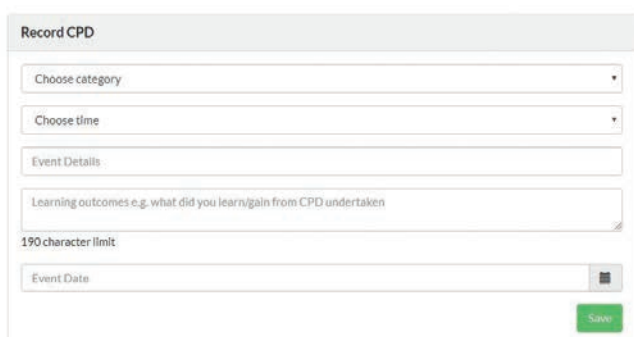
The Record CPD area allows users to log all CPD learning activities undertaken and is a secure personal record.

(Users should be aware that adding activities via the Record CPD button does not constitute submission of the Annual Summary. The Annual Summary process must be completed separately after activities have been added to the Record CPD area.)

- Scroll to the bottom of the **ABOUT CPD** page and select **Record CPD** from the three orange buttons.



- Complete the drop down boxes as per the screen shot below with the details of your completed CPD.



- Click the **Save** button and the message 'CPD record has been successfully created' will appear.
- Continue entering further event details as required.

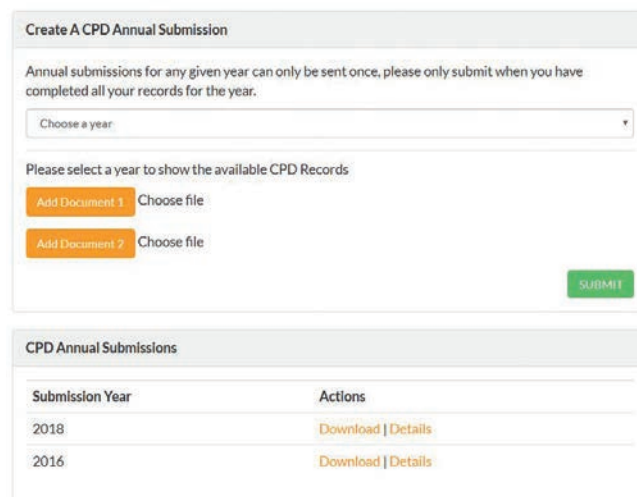
Viewing your CPD History

To view full details of previously recorded CPD activities click the orange **CPD History** button at the bottom of the **ABOUT CPD** page.

Submitting your CPD Annual Summary

At the end of each calendar year access the **ABOUT CPD** page by clicking the **MY CPD** tab. Select the orange button **Submit Annual Summary**. This facility will allow you to electronically submit your chosen CPD records for the selected reporting year direct to the FRC.

- From the drop down box select the relevant year to view available entries (previously added via the Record CPD area). Tick required entries to add to your submission. When all entries are selected click the green **SUBMIT** button.



Submission Year	Actions
2018	Download Details
2016	Download Details

- Please remember that you can only submit one annual summary for each calendar year (so this should only be done once you have input all of your records for that year) and that once CPD activities have been included in a CPD annual submission they will no longer appear within your CPD History.
- For reference CPD Submissions from previous years are listed at the bottom of this screen details of which can be viewed or downloaded.

For further guidance on CPD learning or use of the MY CPD tool please visit www.farrier-reg.gov.uk/myfrc/about-cpd or contact the FRC office.

New Registrations

The following persons have now been entered into Part 1 of the Register of Farriers on the basis of holding the DipWCF qualification and having completed a period of apprenticeship:

Mr Lance Ashton DipWCF	Mr Daniel Kevin Lawson DipWCF
Mr Michael James Ashworth DipWCF	Miss Ashleigh Louise Lidster DipWCF
Mr Louis James Barrie DipWCF	Mr Jarad O'Brien DipWCF
Miss Sophie Elizabeth Bartram DipWCF	Mr Charlie Paget DipWCF
Miss Abbie Maria Bayley DipWCF	Mr Leo Jean Pelé DipWCF
Mr Aaron Bendy DipWCF	Mr Stuart Pink DipWCF
Mr George William Brinkworth DipWCF	Mr Andrew Pivars DipWCF
Mr Arlo Burton DipWCF	Mr Elliott Charles Read DipWCF
Mr Robert Bruce Challinor DipWCF	Mr Samuel Pershing DipWCF
Mr Jack Climo DipWCF	Mr Sebastian Henry Ridge-Stearn DipWCF
Mr Arlo Burton Coles DipWCF	Mr Samuel Harry Rust DipWCF
Mr Taylor Matthew Dean DipWCF	Mr Anton John Sheehan DipWCF
Mr Lewis David Dennison DipWCF	Mr Danny Souter DipWCF
Mr William English DipWCF	Mr Craig Taylor DipWCF
Mr Liam Thomas Evans DipWCF	Mr Lewis David Thomson DipWCF
Mr Jordan Gilbertson DipWCF	Mr Brett William Wainwright-Robins DipWCF
Mr Cameron Douglas Gray DipWCF	Mr Jack David Wonnacott DipWCF
Miss Alex Olivia Green DipWCF	Mr Steffan Youngman DipWCF
Mr Jacob Eric Harland DipWCF	
Mr Christopher John Kirk DipWCF	Overseas App
Mr Joshua Jayden Lane DipWCF	Mr Emilio Ezcurra CJF

Higher Qualifications Achieved

The following farriers have gained higher level qualifications and are warmly congratulated:

Mr Andrew Justin Bowyer AWCF GradDipELR	Mr Phillip John Martin AWCF GradDipELR
Mr Simon James Britcliffe DipWCF GradDipELR	Mr Grant David Moon FWCF
Mr Reece Calderbank DipWCF GradDipELR	Mr Mitchell John Norton DipWCF GradDipELR
Mrs Lauren Elisabeth Carey-Love DipWCF GradDipELR	Mr Lee Pettit AWCF
Mr Lee David Collins DipWCF GradDipELR	Mr Haydn Price DipWCF GradDipELR
Mr Mathew Cooney AWCF	Mr James Christopher Ravenscroft AWCF GradDipELR
Mr Peter Stuart Day DipWCF GradDipELR	Mr Thomas Michael Smith AWCF GradDipELR
Sgt James Frost AWCF	Mr David Simon Van Den Broek AWCF
Mr Paul James Horner BSc (Hons) FWCF	Mr Michael John Woods AWCF GradDipELR
SCpl Paul Jones AWCF	Bdr Stuart Wyss AWCF

ATF Approvals

The following farriers have been recognised as Approved Training Farriers:

Mr Alexander David Ridgeway Dip HE Farriery	Mr Jon William Tyldesley Dip HE Farriery
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Restoration General

The following farrier has been restored to the Register since the last issue of the Farriers Bulletin:

Mr Richard Peter Abbiss DipWCF

Temporary Licence Applications

Since the last Bulletin the following have made successful applications for a Fixed Term Temporary Licence working under supervision as specified below:

Mr F Veroli, of Italy was granted a temporary licence from 14 August to 18 August 2019, for the purposes of travelling with horses belonging to the Italian Endurance Team, under the supervision of the ATF, Mr J A Goddard DipWCF.

46 competitors were granted temporary licences to participate in the BFBA, International Team Championships on 21-22 September 2019. The competitors represented Sweden, Switzerland, Canada, Germany, USA, France, Holland, Norway, Belgium, Australia and New Zealand.

Policy Statement on Abuse, Bullying, Harassment and Intimidation

The FRC staff are committed to providing you with the highest level of service on behalf of your regulatory body at all times; the FRC staff have the right to provide that service in a safe environment.

The FRC will not tolerate abuse, bullying, harassment and intimidation aimed at the FRC staff. This includes threats of violence and includes actions made in person, on the telephone or via any electronic means. Should such behaviour take place the FRC staff may refer the incident to appropriate law enforcement or civil authorities, and may refer the incident to the Investigating Committee of the FRC.

Thank you for your consideration.

FRC Film – The Importance of Using a Registered Farrier

The Farriers Registration Council (FRC) website now features a short information film aimed at assisting horse owners and the general public understand the benefits of using a Registered Farrier. The film highlights the risks of using an unregistered farrier, including lack of appropriate insurance and no method of seeking redress of complaint, and draws attention to the assured levels of knowledge, skill and competence held by a registered farrier.

To view the film visit the FRC website at www.farrier-reg.gov.uk



BFBA UK Farrier Survey

The BFBA have launched a 'UK Farrier Survey' to explore trends across the farriery industry and are asking for the help of all farriers in order to gain the widest possible results.

Their survey can be completed online at www.surveymonkey.co.uk/r/bfba2020 or by requesting a paper copy from Claire Brown by email at claire@forgepr.co.uk. Completed paper copies can be posted to the British Farriers and Blacksmiths Association, The Forge, Avenue B, 10th Street, Stoneleigh Park, Warwickshire, CV8 2LG or by texting a photo copy to 07747 602978.





Established under the
Farriers (Registration) Act 1975



Instruction to your bank or building society to pay by Direct Debit

Please fill in the whole form including official use box using a ball point pen and send it to:

Farriers Registration Council
14 Swan Court
Forder Way
Cynet Park
Hampton
Peterborough
PE7 8GX

Name(s) of account holder(s)

Bank/building society account number

--	--	--	--	--	--	--	--	--	--

Branch sort code

--	--	--	--	--	--

Name and full postal address of your bank or building society

To: The Manager	Bank/building society
Address	
Postcode	

Reference

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Service user number

6	3	0	1	8	0
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FOR FARRIERS REGISTRATION COUNCIL OFFICIAL USE ONLY
This is not part of the instruction to your bank or building society.

If you are not the farrier but wish to make payments on their behalf, please add your address details here:

Instruction to your bank or building society

Please pay Farriers Registration Council Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with Farriers Registration Council and, if so, details will be passed electronically to my bank/building society.

Signature(s)

--

Date

--

Banks and building societies may not accept Direct Debit Instructions for some types of account

DDI1

This guarantee should be detached and retained by the payer.

The Direct Debit Guarantee



- This Guarantee is offered by all banks and building societies that accept instructions to pay Direct Debits
- If there are any changes to the amount, date or frequency of your Direct Debit the Farriers Registration Council will notify you ten working days in advance of your account being debited or as otherwise agreed. If you request the Farriers Registration Council to collect a payment, confirmation of the amount and date will be given to you at the time of the request.
- If an error is made in the payment of your Direct Debit, by the Farriers Registration Council or your bank or building society, you are entitled to a full and immediate refund of the amount paid from your bank or building society
 - If you receive a refund you are not entitled to, you must pay it back when the Farriers Registration Council asks you to
- You can cancel a Direct Debit at any time by simply contacting your bank or building society. Written confirmation may be required. Please also notify us.

Appointed Members of the Farriers Registration Council

**Chair of the Council****Appointee Name:**

Mr David Hall
BSc (Hons) DipWCF (Hons)

Appointing Body:

Appointed by the Election Scheme

**Deputy Chair of the Council****Appointee Name:**

Mr T Smith
AWCF

Appointing Body:

Appointed by the Election Scheme

Appointee Name:

Miss J Allen

Mr B T Benson AWCF

Mr Y Breisner

Mr A B Charlwood

Operations Superintendent K Colman

Mr D C D'Arcy BSc (Hons) AWCF

Mr I Davidson

Mr P T Gordon DipWCF

Mr R P May AWCF

Mr S Moore FWCF

Mr M Peaty BVSc CertEP CertES MRCVS

Mr M Potter

Dr M Smith

Mr M Weston

Appointing Body:

Worshipful Company of Farriers (WCF)

British Farriers and Blacksmiths Association (BFBA)

British Horseracing Authority (BHA)

Worshipful Company of Farriers (WCF)

Royal Society for the Prevention of Cruelty to Animals (RSPCA)

Appointed by Election Scheme

Scottish Enterprise

Appointed by Election Scheme

Worshipful Company of Farriers (WCF)

British Farriers and Blacksmiths Association (BFBA)

Royal College of Veterinary Surgeons (RCVS)

Lantra

Royal College of Veterinary Surgeons (RCVS)

British Equestrian Federation

